

1 **Analytical variability in the enumeration of neutrophil subpopulations in canine blood**

2

3

4 **Running title: Imprecision of neutrophil counts in dogs**

5

6 Saverio Paltrinieri, DVM PhD Dipl ECVCP

7 Elisa Talon, DVM

8

9 *Department of Veterinary Medicine – University of Milan, Via Celoria, 10- 20133 Milan,*

10 *Italy*

11 \* Corresponding author. Tel.: +39 0250318103.

12 *E-mail address:* [saverio.paltrinieri@unimi.it](mailto:saverio.paltrinieri@unimi.it)

13

14 **Abstract**

15 **Background.** Conventional differential leukocyte counts does not enumerate hyposegmented  
16 neutrophils (Hypo-PMNs), i.e. immature neutrophils that already lost the band morphology  
17 but are not yet completely segmented, that may early identify acute inflammation.

18 **Objectives.** To evaluate the analytical variability of counts of Bands, Hypo-PMNs, Young-  
19 PMNs (Bands + Hypo-PMNs), mature neutrophils (Seg-PMNs), non-Bands (Seg-PMNs +  
20 Hypo-PMNs); to assess if Hypo- or Young-PMNs identify inflammation better than Bands.

21 **Methods.** Neutrophil subpopulations were counted by 2 observers on 2 sets of 100 cells in  
22 267 samples from dogs with changes potentially consistent with inflammation, to calculate  
23 the intra- and inter-observer variability.

24 **Results.** Median intra-observer CVs were <5.0% for Seg-PMNs and non-Bands, 20.0% to  
25 28.0% for Hypo-PMNs and Young-PMNs; Median inter-observer CVs for Seg-PMNs, non-  
26 Bands, Hypo-PMNs, Young-PMNs were 4.6%, 5.0%, 60.0%, 47.1% respectively. Median  
27 CVs of Bands on samples on which these cells were visible were 141%.

28 **Conclusions.** The analytical variability of Hypo- and Young-PMNs is lower than that of  
29 Bands. This retrospective study did not allow us to investigate the diagnostic potential or the  
30 clinical relevance of these cells. However, the low inter- and intra-observer variability with  
31 these cell populations suggest that the count of Hypo- or Young-PMNs may better identify  
32 acute inflammation than the count of Bands.

33

34 *Keywords:* Dog; Inflammation; left shift; leukogram; neutrophilia;

35

36 **Introduction**

37

38 In normal conditions, the proliferation and maturation of neutrophils occurs in bone marrow,  
39 where precursors evolve to mature polymorphonuclear granulocytes (PMNs), with segmented  
40 nuclei (Seg-PMNs). A pool of Seg-PMNs remains in the bone marrow while the majority of  
41 Seg-PMNs is released in the blood vessels. In the vessels, part of the Seg-PMNs released by  
42 the bone marrow adhere to the endothelium (marginal pool), and the remaining cells circulate  
43 in the blood stream (circulating pool).<sup>1</sup>

44 When neutrophils are recruited in inflammatory foci, in order to provide an adequate support  
45 of efficient and mature neutrophils to sustain the inflammatory reaction, the cytokine- and  
46 cortisol-mediated release of the marginal pool induces a rapid increase of the number of  
47 circulating Seg-PMNs. Also the bone marrow pool of Seg-PMNs may be mobilized to  
48 increase the number of circulating mature cells. Then, immature neutrophils are released in  
49 blood only if the peripheral consumption exceeds the capability of the marginal and bone  
50 marrow pool to replace the cells recruited in inflamed tissues.<sup>2</sup>

51 Therefore, detecting immature neutrophils in blood smears (left shift) is an important marker  
52 of inflammation. Moreover an exaggerated left shift may suggest an excessive peripheral  
53 consumption of mature neutrophils exists, thus working as a negative prognostic factor in  
54 inflammatory diseases.<sup>3-5</sup>

55 The widely accepted approach to quantify the magnitude of the left shift is the enumeration of  
56 non segmented (band) neutrophils.<sup>1,2</sup> However, this approach has two limitations: first, the  
57 correct identification of these cells may be subjective. A consensus statement on the definition  
58 of a band neutrophil has not been established in veterinary medicine and several definitions of  
59 bands are available in literature: according to the textbooks, PMNs are classified as bands “if  
60 the nucleus of the cell hasn’t any constrictions or has constrictions that are less than half of

61 the diameter of the remainder of the nucleus”<sup>6</sup> or as “a neutrophil with no area of the nucleus  
62 less than two-thirds the diameter of any other area of the nucleus”.<sup>7</sup> Therefore, there is an  
63 inherent subjective component to the microscopic definition of a band, and that it requires  
64 some expertise. Nevertheless the inter- or intra-observer variability of microscopic  
65 classification of bands is not known. The second limitation is that the simple classification of  
66 PMNs into the two main categories of “mature” and “bands” does not provide a complete  
67 overview of the magnitude of the left shift, since between these two categories there is a  
68 series of intermediate stages of less mature, “hypossegmented” neutrophils (Hypo-PMNs), that  
69 already lost the band morphology (i.e. that have a nuclear constriction that, however, is more  
70 than half of the remainder of the nucleus) but are not yet completely segmented (i.e. still not  
71 have 2 or more separate lobes).

72 The hypothesis of this study is that the inclusion of Hypo-PMNs in the pool of immature  
73 neutrophils may decrease the inter- and intra-observed imprecision of counts.

74 Therefore, the aims of this study was to assess the inter- and intra-operator variability in  
75 manual count of Bands and Hypo-PMNs, counted separately or in a single group of Young-  
76 PMNs (Bands + Hypo-PMNs).

77

## 78 **Materials and Methods**

79

### 80 *Retrospective search in the database and selection of cases*

81 The database of our diagnostic laboratory was retrospectively searched to select the cases that  
82 were likely characterized by immature neutrophils in blood. To this aim, from the general  
83 database we selected all the canine samples submitted from January to December 2014 that  
84 had data regarding the CBC and at least one slide stored in the archive of the laboratory, and  
85 that fulfilled one or more of the following inclusion criteria (the reference intervals reported

86 in the following lines were validated from literature with the transference method<sup>8</sup> or  
87 generated in our laboratory according to ASVCP guidelines<sup>9</sup>):

- 88 1) Leukocytosis ( $>19.5$  WBC  $\times 10^3/\mu\text{L}$ ) or leukopenia ( $<6.0$  WBC  $\times 10^3/\mu\text{L}$ ).
- 89 2) Neutrophilia ( $>11.5$  neutrophils  $\times 10^3/\mu\text{L}$ ) or neutropenia ( $<3.0$  neutrophils  $\times 10^3/\mu\text{L}$ ).
- 90 3) Presence of neutrophilic left shift or toxic changes in the report prepared at the time of  
91 submission for the routine diagnostic analyses.
- 92 4) Presence of hyperproteinemia (total protein  $>7.50$  g/dL).
- 93 5) Concentration of CRP  $>10.0$  mg/dL.
- 94 6) Electrophoretic results consistent with inflammation, i.e. characterized by one or more  
95 of the following findings: hypoalbuminemia (albumin  $<23.9$  g/L) hyperglobulinemia  
96 ( $>44.8$  g/L), increased  $\alpha_1$ -globulin ( $>2.8$  g/L),  $\alpha_2$ -globulin ( $>13.0$  g/L),  $\beta_1$ -globulin  
97 ( $>6.6$  g/L),  $\gamma$ -globulin ( $>24.0$  g/L) or decreased A /G ratio ( $<0.60$ ).

98 Information on the final diagnosis, when present in the database, was also recorded.

99 All the samples have been collected for diagnostic purposes under an informed consent of the  
100 owner. Therefore, according to the regulations of our Institution, a formal approval of the  
101 Informed Ethical Committee was not needed.

102 In all cases, the laboratory work-up was performed with the same laboratory instruments and  
103 methods, as follows: hematological data were generated using an automated analyzer  
104 (Sysmex XT-2000iV) validated in dogs.<sup>10-11</sup> Differential leukocyte counts were  
105 microscopically verified on May-Grunwald Giemsa stained smears. Serum protein  
106 electrophoresis was performed on agarose gel using the automated analyzer Hydrasis (Sebia  
107 Italia Srl, Bagno a Ripoli, Florence, Italy) and the specific manufacturer's reagents (Hydragel  
108 30 PROTEIN(E) Sebia Italia Srl), as described in a previous study.<sup>12</sup> The concentration of  
109 total protein and CRP were measured using an automated spectrophotometer (Cobas Mira,  
110 Roche Diagnostic, Basel, Switzerland) using respectively a commercially available kit (Real

111 Time Diagnostic System, Viterbo, Italy) based on the biuret method and an  
112 immunoturbidimetric kit (Canine CRP, Randox Laboratories Limited, Country Antrim, UK),  
113 already validated in dogs.<sup>13</sup>

114

#### 115 *Glass slides review*

116 The glass slides selected as described above were independently reviewed by the two Authors  
117 (one Board certified clinical pathologist and one graduate student) in a blind manner (i.e.  
118 without information on the final diagnosis or on the cell counts performed by the other  
119 observer). The two observers counted two sets of 100 cells on each slide and performed a 7  
120 populations differential. This extended leukogram included the 6 populations routinely  
121 counted in diagnostic leukograms: segmented neutrophils (Seg-PMNs), band neutrophils  
122 (Bands), eosinophils, basophils, lymphocytes and monocytes. The seventh population was  
123 named as hyposegmented neutrophils (Hypo-PMNs). The criteria used to differentiate PMNs  
124 and Bands were those described by the Schalm's hematology textbook (figure 1).<sup>6</sup>

125 - Seg-PMNs: neutrophils with a diameter of 10-12  $\mu\text{m}$ , characterized by a nucleus  
126 composed by tightly condensed chromatin, with distinct lobes (2 to 5), clearly  
127 separated by constricted areas and abundant clear to slightly eosinophilic cytoplasm  
128 containing several faint granulations.

129 - Bands: slightly larger than PMNs (12-16  $\mu\text{m}$  or rarely up to 18-20  $\mu\text{m}$ ), with a U-, C-,  
130 L- or S-shaped nucleus, with less condensed chromatin, that has parallel sides lacking  
131 any discrete nuclear constrictions or having constrictions smaller than half of the  
132 diameter of the remainder of the nucleus.

133 In addition to these two main population, we classified as "Hypo-PMNs" the neutrophils  
134 characterized by variable size (10-16  $\mu\text{m}$ ) and by an U-, C-, L- or S-shaped nucleus with a  
135 variable chromatin pattern, and a tendency to form two separate lobes, on which, however, the

136 constrictions between the lobes was slightly less than half of the diameter of the remainder of  
137 the nucleus.

138 For further statistical analyses, data from these cell populations were considered separately or  
139 merged in the following groups:

140 - “non-Bands”, that includes Seg-PMNs and Hypo-PMNs, simulating what happens in  
141 routine hemograms, were all the “non-Band” cells are considered mature neutrophils.

142 - “Young-PMNs”, that includes Hypo-PMNs and Bands, to assess whether the inclusion  
143 of hyposegmented neutrophils in the immature pool ameliorates both the analytical  
144 variability and the possibility to diagnose acute inflammation.

145

#### 146 *Statistical analysis*

147 Statistical analysis was performed using the software Analyse-it v. 2.1 (Analyse-it Ltd, Leeds,  
148 UK) that works on Excel spreadsheets. The level of significance was set at  $P < 0.05$ . The  
149 following statistical analyses were performed:

150 *Evaluation of intra-observer analytical variability:* for each neutrophil subpopulation, alone  
151 or combined to each other, the results obtained by each operator in the two sets of 100 cells  
152 were used to calculate mean and standard deviations and the coefficient of variation using the  
153 formula:  $CV = SD/mean \times 100$ . The correlation between the magnitude of the CV and the  
154 mean value of each subpopulation was assessed through the Spearman correlation test.

155 *Evaluation of inter-observer analytical variability* for each neutrophil subpopulation, alone or  
156 combined to each other, the mean result obtained by each operator in the 200 cell counts were  
157 used to calculate mean and standard deviations and the CV with the formula mentioned  
158 above. The agreement between the two investigators was assessed using a Passing Bablok and  
159 a Bland Altman test. Moreover, in order to assess the possible impact of inter-observer

160 variability, the differences between the counts of the two observers were assessed using the  
161 non parametric Wilcoxon signed rank test.

162

## 163 **Results**

### 164 *Caseload*

165 Among the 1249 samples from dogs included in the database, 271 fulfilled the inclusion  
166 criteria. In 4 of these, however, the quality of the stored slide was not adequate. Therefore,  
167 267 cases were available for the analysis of intra- and inter-observer variability. These  
168 samples were collected from 209 dogs, 58 of which were sampled 2 to 10 times during the  
169 follow up. The following inclusion criteria were present in the 267 samples included in this  
170 study: leukocytosis or neutrophilia (n=148, in 3 of these cases toxic changes were found in  
171 PMNs at the time of admission), leukopenia or neutropenia (n=69), hyperproteinemia or  
172 electrophoretic changes not associated with leukocytosis or leukopenia (n=35, 14 of which  
173 characterized by hyperproteinemia and increases of one or more globulin fractions, 10 by  
174 normoproteinemia and increases of one or more globulin fractions, 5 by hyperproteinemia, 3  
175 by hypoalbuminemia, 3 by hypoalbuminemia and increases of one or more globulin  
176 fractions), altered leukogram (i.e. leukocytosis and neutrophilia or neutropenia) associated  
177 with hyperproteinemia or electrophoretic changes (n=10), leukocytosis and neutropenia (n=3),  
178 increased CRP without changes in serum protein electrophoresis or in leukocyte/neutrophil  
179 counts (n=2).

180

### 181 *Intra- and inter-observer variability*

182 The data regarding the intra-observer variability (i.e. the variability of two counts of 100 cells  
183 of the same operator) and inter-observer variability (i.e. the variability of the 200-cell counts  
184 generated by the two operators) are summarized in table 1.



185 As shown in the table, the CVs, in terms of median values and interquartile ranges were  
186 particularly low for subpopulation of PMNs that were abundant in blood (e.g. Seg-PMNs,  
187 non-Bands) and notably higher for cell populations that were poorly represented (Hypo-  
188 PMNs, Young-PMNs), with the exception of Bands. For this cell population the median CV  
189 was 0.0%, but this CV has been calculated on the whole caseload, that included a high  
190 proportion of cases on which none of the observer detected bands in blood smears. This  
191 variability increases if only samples in which Bands have been observed are considered: for  
192 example, when the CV is calculated based on the 133 samples in which at least one observer  
193 detected Bands in the slide, the median value rises to 141.4% (min-max: 0.0-141.4%) while  
194 the median values of the 253 samples on which at least one Hypo-PMN was observed remains  
195 around 60% (63.4%; min-max: 0.0-141.4%) and further decreases in the 253 samples on  
196 which at least one Young-PMN was counted (median: 52.7%; min-max: 0.0-141.4%).  
197 However, for all the populations the min-max range was very wide, likely depending on the  
198 wide range of percentage of each cell population, that induced highest CVs in those cases  
199 with low percentages, and vice versa. The Spearmann test confirmed the presence of a weak  
200 but negative correlation between the magnitude of CVs and the percentage of PMNs  
201 ( $P < 0.001$ ,  $r = -0.48$  for observer 1,  $P < 0.001$ ,  $r = -0.46$  for observer 2,  $P < 0.001$ ,  $r = -0.53$  for  
202 inter-observer CVs) or the percentages of non-Bands ( $P < 0.001$ ,  $r = -0.56$  for observer 1,  
203  $P < 0.001$ ,  $r = -0.52$  for observer 2,  $P < 0.001$ ,  $r = -0.59$  for inter-observer CVs). Conversely for  
204 populations that were virtually absent from blood, correlations were not statistically  
205 significant (e.g. intra-observer variability of Hypo-PMNs, Young-PMNs) weakly negative  
206 (e.g. inter-observer variability of Hypo-PMNs and Young-PMNs, respectively  $P < 0.001$ ,  $r = -$   
207  $0.26$  and  $P < 0.001$ ,  $r = -0.25$ ) or positive (Bands;  $P < 0.001$ ,  $r = 0.86$  for observer 1,  $P < 0.001$ ,  $r$   
208  $= 0.69$  for observer 2,  $P < 0.001$ ,  $r = -0.77$  for inter-observer CVs).

209 The highest CVs were recorded for inter-observer variability and inter-observer differences in  
210 the proportion of smears with detectable bands or Hypo-PMNs were also present: according  
211 to the first observer, in the whole caseload hypo-PMNs were detectable in 230 smears, 57 of  
212 which had also Bands. Therefore, according to this observer, only in 39 cases no Bands or  
213 Hypo-PMNs were visible. Conversely, according to the second observer, Bands were present  
214 in 118 cases and Hypo-PMNs in 214 cases, some of which had no Bands detectable on the  
215 smears. Therefore, according to this observer, in 49 cases no Bands or Hypo-PMNs were  
216 visible. This lead also to some significant difference between the two observers. The  
217 percentage of Hypo-PMNs, of non-Bands and of Young-PMNs were significantly higher for  
218 the observer 1 compared with the observer 2, while the percentage of Bands was significantly  
219 higher for the observer 2 compared with the observer 1 (figure 2), and results of agreement  
220 tests (figure 3) demonstrated the presence of a significant absolute bias for all the  
221 subpopulation of neutrophils, except for Seg-PMNs (table 2). However, no constant errors  
222 were found by the agreement test and a proportional error was present only for Hypo-PMNs  
223 and Bands.

224

## 225 **Discussion**

226 The aim of this study was to provide an estimate of intra- and inter-observer variability of  
227 microscopical counts of Bands and of Hypo-PMNs (i.e. hyposegmented neutrophils that  
228 already lost the “band morphology” but do not have yet the peculiar segmentations that  
229 characterizes mature neutrophils), in order to assess whether the analytical variability of  
230 Hypo-PMNs is lower than that of Bands and of other PMNs subpopulation, thus providing a  
231 more reliable tool for the identification of acute inflammation.

232 To this aim, slides stored in our archive were selected based on inclusion criteria that allowed  
233 us to increase the likelihood to have a wide range of percentages of immature neutrophils.

234 This selection process included also samples repeatedly collected after treatment from the  
235 same dog. This approach allowed us to increase the caseload and minimally influenced the  
236 interpretation of the results since the study was focused on the analytical variability of the  
237 different cell counts and not on the diagnostic or prognostic role of the different  
238 subpopulation of neutrophils.

239 The intra-observer CVs recorded by each of the observers in the 2 sets of 100 cells were  
240 always similar to each other. This suggests that each single observer well standardized the  
241 criteria to correctly classify the cells. Nevertheless, the CVs were often high, likely depending  
242 on the low percentage of some cell population. On this regards it should be stressed that in our  
243 caseload the range of percentages of each cell type was very wide also for the cell populations  
244 that are usually abundant in blood such as segmented PMNs. This was due to the inclusion in  
245 the caseload of cases with acute inflammation, characterized by high percentages of PMNs, of  
246 cases characterized by leuko- neutropenia and of leukemic cases, where neutrophils are  
247 virtually absent since the percentage of neoplastic cells may approach 100%. This wide range,  
248 however, allowed us to demonstrate that the intra-and inter-individual variability are at least  
249 in part influenced by the percentage of cells, as demonstrated by the negative correlation  
250 between the abundance of cell populations and the CVs, that, although weak, confirms that  
251 the lower is the percentage of cells in blood, the higher is the variability. This is not surprising  
252 since this inverse relationship is well known<sup>14</sup> and may affect the differential leukocyte  
253 counts,<sup>15</sup> for which is also known that the inter-observer variability decreases if the number of  
254 counted cells increases.<sup>16</sup> Therefore, in all the conditions on which it may be important to  
255 precisely quantify cell populations that are poorly represented in blood, such as the neutrophil  
256 subpopulations investigated in this study, it may be appropriate to count higher number of  
257 cells than the 100 cells usually performed for manual differential.<sup>15</sup> The CVs were even  
258 higher for inter-observer variability, especially for cell populations that were poorly

259 represented in blood, as expected.<sup>15,16</sup> This led to significant differences between the two  
260 observers for almost all the neutrophil subpopulations except for segmented PMNs likely due  
261 to an intrinsic difference in the visual perception of the operators, or to the different level of  
262 experience of the operators, (and subsequent misclassification of Hypo-PMNs as Bands or  
263 mature PMNs) rather than on other variables potentially inducing inter-observer variations  
264 (e.g. different distribution of cells in different areas of the slides). Looking at the distribution  
265 of data, however, these significant differences are probably not relevant on a clinical  
266 standpoint for the subpopulations that are abundant in blood (mature PMNs, non-Bands) but it  
267 may be relevant for cell populations poorly represented (Bands, Hypo-PMNs and Young-  
268 PMNs), for which even a difference of a few cells in two different counts may be relevant.  
269 From this perspective, it should be noted that, when samples without Bands or Hypo-PMNs  
270 are excluded from the calculation, the inter-observer variability is lower for Hypo-PMNs than  
271 for Bands and further decreases when Bands and Hypo-PMNs are merged in a single category  
272 of Young-PMNs. This higher reliability in the results may be relevant in the evaluation of  
273 acute inflammation. This has not been investigated in this study, but the possible diagnostic  
274 advantage of the use of less strict criteria for the identification of left shift (i.e. the inclusion in  
275 the count of “bands” of cells that do not perfectly fit the definition of bands based on the  
276 proportion between thinner and thicker parts of the nucleus) has been demonstrated in species  
277 other than dogs, such as marine mammals, on which immature cells with the classical band  
278 morphology are not frequent.<sup>17</sup>

279 However, the lack of precise clinical information is a limitation of this study. The lack of this  
280 information did not allow us to define the possible clinical relevance of the enumeration of  
281 the different neutrophils population. Another limitation of the study is the inherent  
282 subjectivity of classification of Bands vs Hypo-PMNs. However, based on the current results,

283 this subjectivity decreases, as demonstrated by the decreased magnitude of the CVs, when  
284 Bands and Hypo-PMNs are merged in a single group of Young-PMNs.

285 In conclusion, this study demonstrated that both the intra- and inter-observer variability of  
286 Hypo-PMNs and of Young-PMNs (i.e. Hypo-PMNs and Bands) is lower than that of Bands,  
287 although when all the cell populations are rare in blood, the coefficient of variation are still  
288 higher than 50%. The retrospective nature of this study did not allow to standardize the  
289 inclusion criteria to classify dogs as affected by acute or chronic inflammation or to evaluate  
290 the diagnostic or prognostic power of WBC morphology through the assessment of the  
291 clinical outcome. However, these results are encouraging to design future prospective studies  
292 focused to investigate the diagnostic performances of Hypo-PMNs or of Young-PMNs in  
293 selected acute inflammatory diseases and/or to assess whether changes in these populations  
294 occurs earlier in the course of inflammatory diseases than those of Bands or of Seg-PMNs.

295

#### 296 **Conflict of interest statement**

297 None of the authors of this paper has a financial or personal relationship with other people or  
298 organizations that could inappropriately influence or bias the content of the paper.

299

#### 300 **Acknowledgements:**

301 This study did not receive a specific grant. The Authors are grateful to the staff of the  
302 Diagnostic laboratory of the Department, that was involved in routine sample reception and  
303 processing

304

#### 305 **References**

306

- 307 1. Shultze AE. Interpretation of canine leukocyte responses. In: Weiss DJ, Wardrop KJ,  
308 eds. Schalm's Veterinary Hematology. 6<sup>th</sup> ed. Ames, IA: Blackwell Publishing;  
309 2010:321-334.
- 310
- 311 2. Latimer KS, Rackich PM. Clinical interpretation of leukocyte responses. Vet Clin N  
312 Am Small Anim Pract. 1989;19:637-668.
- 313
- 314 3. Hess RS, Saunders HM, Van Winkle TJ, Shofer FS, Washabau RJ. Clinical,  
315 clinicopathologic, radiographic, and ultrasonographic abnormalities in dogs with fatal  
316 acute pancreatitis: 70 cases (1986-1995). J Am Vet Med Assoc. 1998;213:665-670.
- 317
- 318 4. Goddard A, Leisewitz AL, Christopher MM, Duncan NM, Becker PJ. Prognostic  
319 usefulness of blood leukocyte changes in canine parvoviral enteritis. J Vet Intern Med.  
320 2008;22:309-316.
- 321
- 322 5. Burton AG, Harris LA, Owens SD, Jandrey KE. The prognostic utility of degenerative  
323 left shifts in dogs. J Vet Intern Med. 2013;27:1517-1522.
- 324
- 325 6. Rizzi TE, Meinkoth JH, Clinkenbeard KD. Normal hematology of the dog. In: Weiss  
326 DJ, Wardrop KJ, eds. Schalm's Veterinary Hematology. 6<sup>th</sup> ed. Ames, IA: Blackwell  
327 Publishing; 2010:799-810.
- 328
- 329 7. Harvey JW. Evaluation of leukocytic disorders. In: Harvey JW, ed. Veterinary  
330 Hematology: A Diagnostic Guide and Color Atlas. 1<sup>st</sup> ed. St. Louois, MO. Saunders,  
331 2012:122-176.

332  
333  
334  
335  
336  
337  
338  
339  
340  
341  
342  
343  
344  
345  
346  
347  
348  
349  
350  
351  
352  
353  
354  
355  
356  
357

8. National Committee for Clinical Laboratory Standards. Defining, establishing and verifying reference intervals in the clinical laboratory. Approved guideline. 3<sup>rd</sup> ed. Clinical and Laboratory Standards Institute (CLSI) document C28-A3c. Wayne, PA: CLSI, 2010.
9. Friedrichs KR, Harr KE, Freeman KP, et al. ASVCP reference interval guidelines: determination of de novo reference intervals in veterinary species and other related topics. *Vet Clin Pathol.* 2012;41:441-453.
10. Lilliehöök I, Tvedten H. Validation of the Sysmex XT-2000iV hematology system for dogs, cats, and horses. I. Erythrocytes, platelets, and total leukocyte counts. *Vet Clin Pathol.* 2009;38:163-174.
11. Lilliehöök I, Tvedten H. Validation of the Sysmex XT-2000iV hematology system for dogs, cats, and horses. II. Differential leukocyte counts. *Vet Clin Pathol.* 2009;38:175-182.
12. Giordano A, Paltrinieri S. Interpretation of capillary zone electrophoresis compared with cellulose acetate and agarose gel electrophoresis: reference intervals and diagnostic efficiency in dogs and cats. *Vet Clin Pathol.* 2010; 39:464-473.
13. Klenner S, Bauer N, Moritz A. Evaluation of three automated human immunoturbidimetric assays for the detection of C-reactive protein in dogs. *J Vet Diagn Invest.* 2010;22:544-552.

358  
359  
360  
361  
362  
363  
364  
365  
366  
367  
368  
369  
370  
371  
372  
373

14. Westgard JO. Method validation. In: Westgard JO, ed. Basic Method Validation, 2<sup>nd</sup> ed. Madison WI: Westgard QC: 2003;156–157.
15. Kjelgaard-Hansen M, Jensen AL. Is the inherent imprecision of manual leukocyte differential counts acceptable for quantitative purposes? *Vet Clin Pathol.* 2006;35:268-270.
16. Diquelou A., Bourges-Abella N, Picaut C, et al. Imprecision of canine manual differential leukocyte counts: effect of smear, observer and number of counted cells. *Vet Clin Pathol.* 2006;35:475.
17. Reidarson TH. Hematology of marine mammals. In: Weiss DJ, Wardrop KJ, eds. *Schalm's Veterinary Hematology.* 6<sup>th</sup> ed. Ames, IA: Blackwell Publishing; 2010:950-957.



374 **Table 1**

375 Percentage values recorded by each observer on a 200 cell count performed on the 267 smears included in this study, and overall percentage  
 376 recorded by the 2 observers, with the corresponding intra- and inter-observer CV. Data are reported as median value, I-III interquartile range  
 377 (between parenthesis) and min-max value (in italic).

	Observer 1 (%)	Observer 2 (%)	Mean of the 2 observers (%)	CV intra-observer 1 (%)	CV intra-observer 2 (%)	CV inter-observer (%)
Seg-PMNs	72.0 (60.5-79.9) <i>0.5-96.0</i>	71.0 (58.6-80.0) <i>7.0-95.5</i>	70.8 (59.3-79.5) <i>5.3-94.8</i>	3.7 (1.7-6.8) <i>0.0-141.4</i>	3.9 (1.7-7.4) <i>0.0-141.4</i>	4.6 (2.1-9.8) <i>0.0-128.0</i>
Bands	0.0 (0.0-0.0) <i>0.0-9.5</i>	0.0 (0.0-1.0) <i>0.0-19.0</i>	0.3 (0.0-0.8) <i>0.0-12.3</i>	0.0 (0.0-0.0) <i>0.0-141.4</i>	0.0 (0.0-47.1) <i>0.0-141.4</i>	0.0 (0.0-141.0) <i>0.0-141.0</i>
Hypo-PMNs	3.0 (1.0-5.5) <i>0.0-25.0</i>	1.5 (0.5-3.9) <i>0.0-27.0</i>	2.3 (1.0-4.7) <i>0.0-24.0</i>	20.2 (0.0-47.1) <i>0.0-141.4</i>	28.3 (0.0-70.7) <i>0.0-141.4</i>	60.6 (23.6-124.7) <i>0.0-141.4</i>

non-Bands	76.5 (64.5-86.0) <i>0.5-96.5</i>	74.0 (61.5-83.4) <i>7.0-97.0</i>	74.0 (63.5-84.5) <i>7.0-96.0</i>	3.3 (1.6-6.5) <i>0.0-141.4</i>	3.6 (1.6-6.6) <i>0.0-60.6</i>	5.0 (2.1-9.9) <i>0.0-135.3</i>
Young- PMNs	3.0 (1.0-6.0) <i>0.0-34.5</i>	2.0 (0.5-5.0) <i>0.0-43.0</i>	2.5 (1.0-5.5) <i>0.0-36.2</i>	20.2 (0.0-44.8) <i>0.0-141.4</i>	28.3 (0.0-70.7) <i>0.0-141.4</i>	47.1 (20.2-113.1) <i>0.0-141.4</i>

378 **Table 2:** Details of the Passing Bablok coefficients and of the absolute bias recorded by  
379 Bland Altman analysis regarding the comparison between the percentage of cells belonging to  
380 each neutrophil subpopulation recorded by the two observers on the whole caseload (267  
381 canine blood smears). (Seg-PMNs = segmented neutrophils; Bands = band neutrophils; Hypo-  
382 PMNs = hypo.segmented neutrophils; Non Bands = .Hypo-PMNs + Seg-PMNs; Young  
383 PMNs = Bands + Hypo-PMNs) The 95% confidence intervals are reported in brackets.

Neutrophil subpopulation	Passing Bablok		Bland Altman	
	Intercept	Slope	Bias (Obs 2 – Obs 1)	P
Seg-PMNs	-3.12 (-8.54 to 1.17)	1.04 (0.98 to 1.11)	-0.28% (-1.57% to 1.00%)	ns
Bands	0.00 (0.00 to 0.00)	1.00 (1.00 to 1.00)	-0.09% (-0.23% to 0.05%)	<0.001
Hypo-PMNs	-0.01 (-0.29 to 0.00)	0.60 (0.50 to 0.71)	-1.50% (-1.92% to -1.08%)	<0.001
Non-Bands	-2.99 (-9.06 to 1.50)	1.01 (0.95 to 1.09)	-1.78% (-3.11% to 0.45%)	0.008
Young PMNs	-0.33 (-0.50 to 0.00)	0.83 (0.69 to 1.00)	-0.66% (-1.18% to -0.13%)	0.014

384

385 **Figure legends**

386 Figure 1

387 Examples of non segmented neutrophils (Bands; A), Hyposegmented neutrophils (Hypo-Seg,  
388 B and C) and mature segmented neutrophils (Seg-PMNs, D). In the Band neutrophil in A no  
389 constriction are visible in the “U” shaped nucleus and the diameter of the nucleus is  
390 homogeneous; in the Hypo-Segs in B and C the diameter of the nuclei where constrictions are  
391 present (black arrows) is more than half of the diameter of the thicker parts of the nucleus  
392 (grey arrows) but no clearly separate lobes are present; In the Seg-PMN in D the nucleus  
393 shows an evident constriction that forms a distinct lobe. Dog, blood smear, May Grünwald-  
394 Giemsa stain. Bars = 10  $\mu\text{m}$

395

396 Figure 2: Percentages of the different neutrophil subpopulation recorded by the two observers  
397 on the 267 canine blood smears. Boxes indicate the I-III interquartile interval, the horizontal  
398 line corresponds to the median value, the vertical lines are the limits of outlier distribution  
399 according to the Tukey rule. Near outliers are indicated by open circles and far outliers with  
400 the black circles. The asterisks within the boxes indicate significant differences (\*\*\*) =  
401  $P < 0.001$ ) between observers.

402

403 Figure 3: Results of Passing Bablok (upper row of plots) and Bland Altman (lower row of  
404 plots) tests regarding the comparison between the percentage of cells belonging to each  
405 neutrophil subpopulation recorded by the two observers on the whole caseload (267 canine  
406 blood smears). The blue lines indicate the Passing Bablok fit in the Passing Bablok plot and  
407 the bias in the Bland Altman plot and the grey line indicate, in both the plots, the identity line:  
408 the dotted lines indicate the 95% Confidence Interval of the Passing Bablok fir and of the  
409 bias.